

**Leadership Development Final Seminar
and Recognition Program**

Omni Inner Harbor Hotel
Baltimore, MD

March 8-12, 1999

Monday, March 8

- 5:15 Opening Session
In Formal Gathering
Re-connecting to LDP IV and Preview of coming week
- 6:45 Dinner and evening on own

Tuesday, March 9

- 8:30 Review of Participant Progress, Program Status and Re-Connecting to
Leadership Paradigms and Skills

Marilyn C. Vernon
Chief, Management Programs Branch

Michael E. Siegel
Senior Training Specialist, Management Programs Branch

- 9:00 Organizational and Personal Effectiveness in the Courts-Small Group
Work

“What Have I Learned”
“Where Do I Go From Here?”
Michael Siegel

Angela Roach
Management Programs Branch

- 9:45 Intermission

10:00 Organizational and Personal Effectiveness in the Courts
Small Group Workshops (cont.)
Personal Mission Statements

12:15 Lunch

Tuesday, March 9 con't

1:30 Developments and Trends in Crime Prevention

Dr. Lawrence W. Sherman
Professor and Chair of Criminology and Criminal Justice
University of Maryland
College Park, MD

2:45 Intermission

3:00 Stand up and Speak: Seven Keys to Effective Presentations
Dr. Siegel

4:30 Adjournment

Wednesday, March 10

9:00 Communicating As A Leader-Providing Feedback and Balancing
Speaking with Listening

Ann Baker
Consultant and Professor of Organizations Learning
George Mason University
Fairfax, VA

10:15 Intermission

10:30 Communicating as a Leader (con't)
Dr. Baker

12:00 Lunch

1:15 The Courageous Follower: Standing to and for Our Leaders

Ira Chaleff

2:45 Intermission

3:00 The Courageous Follower (con't)

Thursday, March 11

8:00 Break Outs

A) Negotiating Skills

Dr. Siegel

B) Building A Learning Organization

Lloyd Raines

Principal

Center for Collaborative Learning
Washington, DC

9:15 Intermission

9:30 Break Outs con't

A) Negotiating Skills

B) Learning Organizations

11:00 Adjourn

11:15 Board buses to DC

Friday, March 12

8:30 Transition to Chief: Leadership Challenges

William Henry, Chief
U.S. Pretrial Services Office
District of Maryland

Elaine Terenzi, Chief
U.S. Probation Office
Middle District of Florida

Moderator: **Marilyn Vernon**